

JACK SEALEY LIMITED

Snapshot date
Person responsible for employer's report
Employer's gender pay gap report
Address

5 April 2018
Kevin Bradley (Director)
<https://www.sealey.co.uk>
820, The Crescent, Colchester Business Park,
Colchester, Essex, CO4 9YQ
Wholesale and retail trade; repair of motor
vehicles and motorcycles

Nature of business (SIC)

Gender pay gap report

Difference in hourly rate

Women's median hourly rate is 2.4% lower than men's

In other words when comparing median hourly rates, women earn £0.98 for every £1 that men earn.

Women's mean hourly rate is 11.1% lower than men's

In other words when comparing mean hourly rates, women earn £0.89 for every £1 that men earn.

Proportion of women in each pay quartile

 Women  Men

Top quartile (highest paid)



11%

Upper middle quartile



36%

Lower middle quartile



38%

Lower quartile (lowest paid)



18%

Who received Bonus pay

99.0% of Women

99.0% of Men

Difference in bonus pay

Women's mean bonus pay is **137.7%** higher than men's.

Women's median bonus pay is **22.1%** lower than men's.

In others words when comparing median bonus pay women earn 78p for every £1 that men earn.